

Venango County Human Services

1 Dale Avenue, Franklin, PA 16323 (Phone) 814-432-9753 (Fax) 814-432-9781



Commissioners:

Timothy S. Brooks
Vincent L. Witherup
Albert Abramovic

Human Services

Administrator:

Jayne Romero, MS, MPH

Mission:

To assure the safety of our customers, to preserve their families, and to enhance the quality of their lives.

Vision:

We aim to provide a full range of services in a way that meets families and individuals where they are, without judgment; assists them to identify their needs; partners with them to develop an all-inclusive plan for support and treatment; and does so in a manner that preserves their dignity and confidentiality; respects their cultural differences; recognizes their right to choose their own path; and consistently holds out hope that change, growth and recovery is possible.

SUBJECT: Nondiscrimination In Services

TO: Venango County Residents

FROM: Jayne Romero, Human Services Administrator

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and /or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

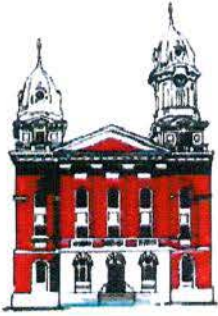
Venango County Human Services
1 Dale Avenue
Franklin, PA 16323

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P. O. Box 2675
Harrisburg, PA 17110

PA Human Relation Commission
Pittsburgh Regional Office
301 Fifth Avenue
Suite 390, Pratt Place
Pittsburgh, PA 15222

Commonwealth Of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Western Regional Office
301 Fifth Avenue
Suite 410, Platt Place
Pittsburgh, PA 15222-1210

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Building
150 South Independence Mall West
Philadelphia, PA 19106-9111



Venango County

Human Resources Department

Courthouse Annex • 1174 Elk Street • P.O. Box 831
Franklin, Pennsylvania 16323 814/432-9555 Fax 814/432-9554

Commissioners
Timothy S. Brooks
Vincent L. Witherup
Albert Abramovic

Director
Jillian Stephens

February 9, 2016

**SUBJECT: Non-Discrimination Policy Statement
Equal Employment Opportunity**

TO: Staff

**FROM: Jillian Stephens
Human Resources Director**

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities, and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following:

Jillian Stephens, Human Resources Director
County of Venango
Courthouse Annex
1174 Elk St., P.O. Box 831
Franklin, PA 16323

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
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